Human Touch Servant Leadership Assessment©

Directions: (a) Score yourself <u>out of 10</u> for each aspect in <mark>column 1</mark>, where 10 is the highest score. (b) Calculate the averages for Vision, Values, Direction, Persuasion, Support, Development and Appreciation in <mark>column 2</mark>.
(d) Calculate your overall leadership average on the bottom line.

	Column 1 Score out of 10	Column 2: Averages
I clearly visualize what my team should achieve:		
I keep abreast of current events that may affect my team and its mission:		
I spot possible problems and plan how to overcome them:		
I have the information I need to make decisions:		
(a.) Average for **VISION**:		
I effectively communicate the values that we as a team stand for:		
I personally practice the values that are needed for team success:		
I can act boldly and decisively when needed, based on values:		
(b.) Average for **VALUES**:		
I effectively set goals and strategies for my team:		
I am effective to get team members to take on necessary tasks		
I am effective at making sure team members understand priorities:		
(c.) Average for **DIRECTION**:		
I project self-confidence in dealing with others:		
I help team members understand and appreciate the purpose of what we're doing:		
I regularly remind team members about the goals we have to accomplish:		
I communicate well and listen carefully to others:		
I follow through on decisions and make sure they are implemented:		
(d.) Average for **PERSUASION**:		
I keep up to date on the team's progress:		
I use people, funds and materials wisely in achieving our mission:		
I am creative and a good problem solver:		
I manage my time well and get my work done:		
(e.) Average for **SUPPORT**:		
I help team members develop their skills and knowledge:		
I teach and coach people to handle specific challenges		
I teach and coach people to and improve poor performance:		
I encourage people to improve:		
I nurture a sense of team spirit:		
(f.) Average for **DEVELOPMENT**:		
I give praise and recognize team members for their efforts and achievements:		
I show respect for the ideas and opinions of everyone on the team:		
I am available and accessible to people on my team:		
I show team members their contributions are appreciated in front of their peers:		
I provide opportunities to celebrate accomplishments:		
(g.) Average for **APPRECIATION**:		
Overall Leadership Average (the average of a., b., c., d., e., f. and g.):		